



SIDE LETTER #5

November 3, 2017

Mr. Troy Miller
President/Business Agent
Amalgamated Transit Union Local 627
1385 Tennessee Avenue
Cincinnati, Ohio 45229-1085

Mr. Miller,

Pursuant to the discussions with Mr. McCall regarding streetcar operators providing training, the following guidelines are mutually agreed upon and shall be followed:

- Each trainer providing instruction to a student in train operation will receive \$1.50/hour.
- The (3) three top senior operator's currently in service will be afforded the training rate:
 - A. Chawan
 - G. Stacy
 - F. Chisman
 - Note: A. Irvin is actually #3 but marked off medical.
- The issue of Trainer liability. We agree that Trainer will be held harmless in the event of an incident when the Trainee is operating the street car (I understand the language is not perfect but simple and to the point).
- Finally, We agree to work on future permanent Trainer positions for your review that will afford us more flexibility in the Training process, a specific fixed amount of money for each trainer selected, and the specific language about trainer liability.

Respectfully,

Leslie Shaw
General Manager
Cincinnati Streetcar
Transdev North America

I concur,

Troy Miller
President/Business Agent
ATU local 627