

CBA Wage Rates 2021 - 2023

Position	Current rate	Year 2021				Year 2022				Year 2023			
		2.5% at 12/27/20		2.5% at 6/27/21		2.5% at 12/26/21		2.5% at 6/26/22		2.5% at 12/25/22		2.5% at 6/25/23	
Operator	\$27.93	\$0.70	\$28.63	\$0.72	\$29.35	\$0.73	\$30.08	\$0.75	\$30.83	\$0.77	\$31.60	\$0.79	\$32.39
A-Rate	\$29.60	\$0.74	\$30.34	\$0.76	\$31.10	\$0.78	\$31.88	\$0.80	\$32.68	\$0.82	\$33.50	\$0.84	\$34.34
B-Rate	\$28.54	\$0.71	\$29.25	\$0.73	\$29.98	\$0.75	\$30.73	\$0.77	\$31.50	\$0.79	\$32.29	\$0.81	\$33.10
A-Rate Apprentice (\$0.25 more than B-rate)	\$28.79		\$29.50		\$30.23		\$30.98		\$31.75		\$32.54		\$33.35
B-Rate Apprentice (90% of B-rate)	\$25.69		\$26.33		\$26.98		\$27.66		\$28.35		\$29.06		\$29.79
Division Clerks	\$29.49	\$0.74	\$30.23	\$0.76	\$30.99	\$0.77	\$31.76	\$0.79	\$32.55	\$0.81	\$33.36	\$0.83	\$34.19
Board Clerks	\$29.67	\$0.74	\$30.41	\$0.76	\$31.17	\$0.78	\$31.95	\$0.80	\$32.75	\$0.82	\$33.57	\$0.84	\$34.41
FB Pullers	\$24.35	\$0.61	\$24.96	\$0.62	\$25.58	\$0.64	\$26.22	\$0.66	\$26.88	\$0.67	\$27.55	\$0.69	\$28.24
Hired after February 1, 1988													
C-Rate	\$23.72	\$0.59	\$24.31	\$0.61	\$24.92	\$0.62	\$25.54	\$0.64	\$26.18	\$0.65	\$26.83	\$0.67	\$27.50
D-Rate	\$22.85	\$0.57	\$23.42	\$0.59	\$24.01	\$0.60	\$24.61	\$0.62	\$25.23	\$0.63	\$25.86	\$0.65	\$26.51
E-Rate	\$21.94	\$0.55	\$22.49	\$0.56	\$23.05	\$0.58	\$23.63	\$0.59	\$24.22	\$0.61	\$24.83	\$0.62	\$25.45
UM	\$20.25	\$0.51	\$20.76	\$0.52	\$21.28	\$0.53	\$21.81	\$0.55	\$22.36	\$0.56	\$22.92	\$0.57	\$23.49
Janitor	\$20.25	\$0.51	\$20.76	\$0.52	\$21.28	\$0.53	\$21.81	\$0.55	\$22.36	\$0.56	\$22.92	\$0.57	\$23.49
Painter (E-rate plus \$0.05)	\$21.99		\$22.54		\$23.10		\$23.68		\$24.27		\$24.88		\$25.50
Hired before January 31, 1988													
C-Rate	\$25.71	\$0.64	\$26.35	\$0.66	\$27.01	\$0.68	\$27.69	\$0.69	\$28.38	\$0.71	\$29.09	\$0.73	\$29.82
D-Rate	\$24.93	\$0.62	\$25.55	\$0.64	\$26.19	\$0.65	\$26.84	\$0.67	\$27.51	\$0.69	\$28.20	\$0.71	\$28.91
E-Rate	\$24.31	\$0.61	\$24.92	\$0.62	\$25.54	\$0.64	\$26.18	\$0.65	\$26.83	\$0.67	\$27.50	\$0.69	\$28.19
UM	\$23.18	\$0.58	\$23.76	\$0.59	\$24.35	\$0.61	\$24.96	\$0.62	\$25.58	\$0.64	\$26.22	\$0.66	\$26.88
Additional positions and rates													
Sub Divison Clerk	\$29.49	\$0.74	\$30.23	\$0.76	\$30.99	\$0.77	\$31.76	\$0.79	\$32.55	\$0.81	\$33.36	\$0.83	\$34.19
Sub Board Clerk	\$29.67	\$0.74	\$30.41	\$0.76	\$31.17	\$0.78	\$31.95	\$0.80	\$32.75	\$0.82	\$33.57	\$0.84	\$34.41
Sub Dispatch	\$28.37	\$0.71	\$29.08	\$0.73	\$29.81	\$0.75	\$30.56	\$0.76	\$31.32	\$0.78	\$32.10	\$0.80	\$32.90
Sub Supervisor	\$28.37	\$0.71	\$29.08	\$0.73	\$29.81	\$0.75	\$30.56	\$0.76	\$31.32	\$0.78	\$32.10	\$0.80	\$32.90

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Transportation New Hire Progressio Transportation New Hire Progression

Current		New Progression	Year 2021				Year 2022				Year 2023			
Progression	Rate		2.5% at 12/27/20		2.5% at 6/27/21		2.5% at 12/26/21		2.5% at 6/26/22		2.5% at 12/25/22		2.5% at 6/25/23	
60%	\$16.76	70%	\$3.28	\$20.04	\$0.51	\$20.55	\$0.51	\$21.06	\$0.52	\$21.58	\$0.54	\$22.12	\$0.55	\$22.67
64%	\$17.88	76%	\$0.44	\$18.32	\$3.99	\$22.31	\$0.55	\$22.86	\$0.57	\$23.43	\$0.59	\$24.02	\$0.60	\$24.62
70%	\$19.55	82%	\$0.49	\$20.04	\$4.03	\$24.07	\$0.60	\$24.67	\$0.61	\$25.28	\$0.63	\$25.91	\$0.65	\$26.56
76%	\$21.23	88%	\$0.53	\$21.76	\$4.07	\$25.83	\$0.64	\$26.47	\$0.66	\$27.13	\$0.68	\$27.81	\$0.69	\$28.50
88%	\$24.58	94%	\$0.61	\$25.19	\$2.40	\$27.59	\$0.69	\$28.28	\$0.70	\$28.98	\$0.72	\$29.70	\$0.75	\$30.45
100%	\$27.93	100%	\$0.70	\$28.63	\$0.72	\$29.35	\$0.73	\$30.08	\$0.75	\$30.83	\$0.77	\$31.60	\$0.79	\$32.39

Used rounded top operator wages since these are what will appear in the contract.