



SIDE LETTER #4

November 8, 2017

Mr. Troy Miller
President/Business Agent
Amalgamated Transit Union Local 627
1385 Tennessee Avenue
Cincinnati, Ohio 45229-1085

Mr. Miller,

Pursuant to the discussions with Mr. McCall regarding streetcar operator picks, the following guidelines are mutually agreed upon and shall be followed:

The CBA under Section 20.3 doesn't list when the job picks are done but instead it mentions 4 operator picks a year. To clarify this for future picks, We have mutually come up with this side agreement that list all the dates for the length of this contract.

Starting in 2018 - The first Monday of January, April, July, and October, the pick will be hung. After the pick has hung for a week, on the second Monday of those months, the pick or operator bidding will take place. If a holiday occurs on those Monday's, then the bid or pick will begin on Tuesday that week. The pick will go in affect the Sunday after the employees are done picking.

Respectfully,

Leslie Shaw
General Manager
Cincinnati Streetcar
Transdev North America

Date 11-9-17

I concur,

Troy Miller
President/Business Agent
ATU Local 627

Date 11-8-17