

Lump Sum FAQ's

What percentage is the lump sum based on the average hourly wage?

\$2,050 Lump Sum Payment as Percentage of January to July at Average Hourly Wage (Not Including Overtime)			
	Average Wage	Average Wage for 6 months (1040 hours)	\$2,050 Lump Sum = Percentage of Average Full Time Wage for 6 Months
Operator	\$29.07	\$30,232.80	6.78%
Maintenance	\$29.63	\$30,815.20	6.65%

I work overtime, won't I get a bigger payment if we got the 4% back to January?

\$2,050 Lump Sum Compared to 4% Payment Based on Average 6 Month Gross Wages (Including Overtime)			
	6 month Average Gross Wages (Including Overtime)	Current Lump Sum	4% Payment Based on Average Gross Wages
Clerk	\$39,984.00	\$2,050.00	\$1,599.36
Vehicle Maintenance	\$36,690.00	\$2,050.00	\$1,467.60
Building Maintenance	\$33,186.00	\$2,050.00	\$1,327.44
Storeroom	\$29,472.00	\$2,050.00	\$1,178.88
Part Time Operator	\$16,591.86	\$2,050.00	\$663.67
Progression Operator	\$29,626.20	\$2,050.00	\$1,185.05
Top Rate Operator	\$43,324.56	\$2,050.00	\$1,732.98

What percentage is \$2,050 if you include overtime?

\$2,050 Lump Sum Percentage of Average Gross Wages (Including Overtime)		
Position	6 month Average Gross Wages (Including Overtime)	\$2,050 Lump Sum Payment as Percentage of 6 Month Gross Wages (Including Overtime)
Clerk	\$39,984.00	5.13%
Vehicle Maintenance	\$36,690.00	5.59%
Building Maintenance	\$33,186.00	6.18%
Storeroom	\$29,472.00	6.96%
Part Time Operator	\$16,591.86	12.36%
Progression Operator	\$29,626.20	6.92%
Top Rate Operator	\$43,324.56	4.73%
	Average	6.84%

When will the Lump Sum be paid?

It may take a couple weeks to get everything processed and added to payroll, but once the contract is finalized, the process will start immediately.