

May 2008
Run-Trade Guidelines

In accordance with and to implement the "Run-Trades" Provision of the Memorandum of Agreement, section 16(d), ATU and Metro have agreed on the following guidelines for operator run trading.

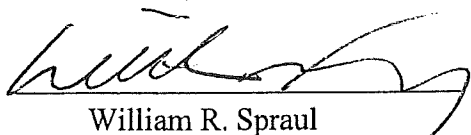
1. Run trading will be implemented no later than the summer/June 08 pick. That is, operators will be able to begin to trade runs in accordance with these guidelines on that date.
2. Participation in run trading is voluntary, and for a valid run trade to occur, both operators must voluntarily agree to the trade.
3. Any operator can participate in run trades, including both regular run and extra board operators, but run trades are limited to operators trading with each other that are assigned to the same facility. Operators can trade assignments in accordance with these provisions with any other operator at the same facility.

That is, regular run operators can trade assignments with either a regular run operator or an extra board operator and an extra board operator can trade runs with either an extra board operator or a regular run operator.

4. Operators can trade assignments a maximum of two days in any work week.
5. Run trades can be requested by the two operators in the following time parameters:
 - a maximum period of up to the end of the current run pick
 - a minimum period of by 2pm of the prior work day of the run trade (prior to board being final).
6. Both operators will be required to sign and submit a run trade request form to the clerk. The run trade must be approved by an operations manager to be valid.
7. Operators may trade the following assignments for an equivalent assignment (extra for extra, regular run for regular run, full day for full day), provided that the trade does not violate the 8 hour picking fatigue rule and the operators are able to plug properly on the traded assignments:
 - a regular run
 - a full day assignment (regular run and picked extra)
 - an extra
 - a picked off day (excludes vacation days, holidays, off with permissions, operator of month days)
 - a picked run assignment for an extra board assignment
 - a full day extra board assignment for a full extra board assignment

8. During a run trade, operators will be paid at their rate of pay and in accordance with their contractual provisions, and in accordance with the assignment to which they have traded, not what they had prior to the trade.
9. When a trade occurs with a rotating extra board operator, that extra board operator's rotation for the next day on the board will be based on what that operator actually works, not his/her original assignment. That is, the extra board operator's rotation will be determined based on the amount of work the extra board operator runs after the trade, not before.

These guidelines are intended to implement and govern the Run Trades provision of the Memorandum of Agreement, section 16(d). Any disputes in the intent and/or meaning of these guidelines will be discussed and resolved between the signed parties.



William R. Spraul
Director of Transit Operations
SORTA / Metro

5/20/08
Date



Mark Bennett
President and Business Agent
Amalgamated Transit Union, Local 627

5/20/08
Date